



## WAREHOUSE WORKER/FORKLIFT OPERATOR

### ABOUT SNOW CAP

Snow Cap is a BC family-owned and operated Canadian company, honoured to supply our customers with fine baking ingredients and food products for over 40 years. We are looking for dedicated hard-working people who will contribute to our fun, supportive and enthusiastic culture. We are a company that thrives to build long lasting relationships with our customers and our Snow Cap family.

### SUMMARY

The Warehouse Worker/Forklift Operator is responsible for selecting product from the warehouse and building customer's orders, and other duties as required. This position is physically demanding and involves standing for long periods of time and heavy lifting. Forklift certification on Reach Truck and Electric Pallet Jack will be required.

### DUTIES AND RESPONSIBILITIES

- Order picking to build customer's orders by following detailed invoices
- Work in both dry and frozen (-18C) sections of the warehouse
- Demonstrate a safety-first attitude and follow all safety policies and practices
- Work as a team and assist with other duties as required
- Represent Snow Cap professionally and demonstrate good customer service skills

### SKILLS AND QUALIFICATIONS

- Prior experience in a Warehouse setting picking orders is required
- Forklift certification on Reach Truck and Electric Pallet Jack is preferred
- Excellent communication skills with full proficiency in the English language
- Must be able to work in a high volume, fast-paced environment
- Demonstrated ability to assist customers & co-workers in a professional manner
- Must have the ability to work as part of a team
- Able to perform repetitive lifting of up to 50 pounds
- Able to stand and walk for long periods of time

Day (10am-6pm), afternoon (3pm-11pm) and graveyard (9pm-5am) shifts are available. Wage is \$16.00 per hour to start, with a \$1.50 per hour premium between the hours of 6pm-6am, and \$.50 per hour premium for working in the Freezer. The wage is reviewed after the 90-day probationary period along with annual wage increases based on employee performance.

Snow Cap is transit accessible and we offer competitive wages and benefits, including paid sick time and a company RRSP contribution. We value diversity, we have a respectful workplace and we provide opportunities to advance within the company.

Thank you for your interest in working with Snow Cap, however only those shortlisted will be contacted

Must be legally entitled to work in Canada